



EQUAL OPPORTUNITIES POLICY

Maynards Services Limited operates a policy of equal opportunity in employment. The aim of our policy is to ensure that no job applicant or employee is less fairly treated due to sex or marital status, race (including colour, nationality, ethnic or national origins), disability or other conditions not justified in law or relevant to job performance.

All individuals will be selected and treated according to their abilities, merits and with regard to the requirements of the job. All employees will be given equal opportunities and training, where appropriate to advance their careers.

It is the company's policy to meet the provisions and requirements of the Sex Discrimination Acts and the Race Relations Act, which make it unlawful for an employer to discriminate either directly or indirectly on the grounds of race or sex. In addition, the Company will not discriminate directly or indirectly under the provisions of the Equal Pay Act and the Disable Persons (Employment) Act.

This policy will be communicated to all job Applicants and employees

A handwritten signature in blue ink, appearing to read 'John Maynards', with a horizontal line underneath.

Signed.....

Date: 23.2.20

Position Managing Director

Review Date: 23.2.21